



Health & Safety Policy Statement

Mooremack Ltd (the "Company") are a privately owned, highly experienced mechanical contractor. Our primary services including supply, installation, maintenance, inspection, testing and commissioning of ductwork and extract systems, fire rated ductwork installation, air-conditioning system installations including pipework, heating & chilled, domestic water and public health system along with insulation, inclusive of fire rated therma, acoustic, venture clad, PIB and trace heating

The company recognises its duties and responsibilities under the Health and Safety at Work Act 1974 and will comply with all statutory duties for Health & Safety to ensure as far as reasonably practicable, the health, safety and welfare of all employees and other parties who may be affected by our direct work activities.

The Director of the company, Jody Moore, is aware of his individual responsibilities and what is required to ensure the health, safety and welfare of the company's workforce and anyone affected by our work activities. Employees will also be made aware of their responsibilities to ensure the health, safety and welfare of their own wellbeing and those effected by their actions through co-operation with the company.

We are committed to continually improving our health, safety and wellbeing performance by:

- ✓ Implementing and maintaining a H&S management system which not only meets but exceeds our statutory and legal obligations
- ✓ Providing all employees with the necessary training and development to ensure competence knowledge and experience to complete their task safely
- ✓ Continually review and improve our safe working practices through monitoring, inspecting and audits
- ✓ Monitoring our health & safety performance in order to reduce the potential for work related injuries, cases of occupational ill health or other incidents
- ✓ Conducting risk assessment to identify potential hazards and implement control measures
- ✓ Regularly communicating with stakeholders, employees and other contractors on health & safety to ensure alignment with statutory obligations, policies and procedures
- ✓ To proactive promotes a culture of continual improvement in health & safety through development and review of our systems and processes
- ✓ Monitoring our supply chain to ensure that their health and safety performance aligns with our company commitments
- ✓ Encourage worker involvement by consultation and participation
- ✓ Monitoring and reviewing legislative changes ensuring that the company activities are reviewed to ensure continual compliance.
- ✓ Provide and maintain all work equipment required including PPE to ensure safe working practices

This policy will be reviewed periodically, at least annually. This policy will be issued to all employees and will be available on request from external interested parties.

A handwritten signature in black ink, appearing to read 'Jody Moore', is positioned above the printed name.

Jody Mooremack – Managing Director

02 November 2024