



Health & Safety Policy Statement

Mooremack Ltd (the "Company") are a privately owned, highly experienced mechanical contractor. Our primary services include supply, installation, maintenance, inspection, testing and commissioning of ductwork and extract systems, fire-rated ductwork installation, air-conditioning system installations including pipework, heating & chilled, domestic water and public health systems, along with insulation, inclusive of fire-rated Therma, acoustic, VentureClad, PIB and trace heating.

The company recognises its duties and responsibilities under the Health and Safety at Work Act 1974 and will comply with all statutory duties for Health & Safety to ensure, as far as reasonably practicable, the health, safety and welfare of all employees and other parties who may be affected by our direct work activities. We are also committed to full compliance with the principles and obligations set out in the Building Safety Act 2022, particularly in relation to higher-risk buildings, ensuring that safety is prioritised at every stage of a project's lifecycle.

The Director of the company, **Jody Moore**, is aware of his individual responsibilities and what is required to ensure the health, safety and welfare of the company's workforce and anyone affected by our work activities. Employees will also be made aware of their responsibilities to ensure the health, safety and welfare of their own wellbeing and those affected by their actions through co-operation with the company.

As a reflection of our dedication to best practices, Mooremack Ltd operates an ISO 45001:2018 certified Occupational Health and Safety Management System.

We are committed to continually improving our health, safety and wellbeing performance by:

- Maintaining and regularly reviewing our ISO 45001:2018 certified H&S management system, at least annually or following significant changes.
- Providing all employees with the necessary training and development to ensure competence, knowledge and experience to complete their tasks safely, at least 2 each year.
- Continue reviewing and improving our safe working practices through regular monitoring, inspection and audits.
- Carry out pre-task risk assessments for 100 % of projects and high-risk tasks
- Regularly communicating with stakeholders, employees and other contractors on health & safety to ensure alignment with statutory obligations, policies and procedures.
- Proactively promoting a culture of continual improvement in health & safety through development and review of our systems and processes.
- Evaluating and monitoring our supply chain to ensure that their health and safety performance aligns with our company commitments, at least annually.
- Encouraging worker involvement by consultation and participation.
- Monitoring legislative changes to ensure that the company objectives remain compliant and aligned with best practice.
- Providing and maintaining all PPE work equipment to ensure safe working practices.

This policy will be reviewed periodically, at least annually. This policy will be issued to all employees and will be available on request from external interested parties

A handwritten signature in black ink, appearing to read "Jody Moore".

Jody Moore – Director

10/06/2025

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